



HCM Solutions from itelligence

MAXIMIZE TALENT STRATEGIES WITH SYNCHRONIZED WORKFLOW

Effectively managing employee performance has never been more important. Faced with fierce competition, shrinking budgets and heavy price pressures, businesses must define clear, strategic goals to stay ahead of the competition. It is critical that organizations that are investing in both current and future workforce resources realize business goals and synchronize human capital management (HCM) efforts with cross-functional business processes. By doing so, organizations can maximize the alignment of people and information.

Without the right HCM solution, it can be challenging to fully execute talent strategies, which in turn can create an internal human capital vacuum. itelligence delivers the only out-of-the-box business solution through SAP SuccessFactors that incorporates a next-generation core HR system tightly integrated with strategic talent management solutions and the market's most complete workforce analytics and planning tools.

About itelligence itelligence, Inc. is a wholly owned subsidiary of itelligence AG, an international full-service solution and consulting company with a global presence in 22 countries. itelligence provides a broad range of consulting and customer support services to further maximize SAP solutions, including implementations, business intelligence, application management services and hosting. itelligence is an SAP gold channel partner authorized to resell SAP® Business All-in-One and SAP BusinessObjects™ solutions, an SAP global services and SAP global hosting partner, and a certified provider of SAP HANA Enterprise Cloud and global application management services. itelligence also holds global quality accreditation by SAP Active Quality Management organization for demonstrating clear quality standards and processes. For more information please visit <http://www.itelligencegroup.com>.



Our Approach

itelligence helps companies see tangible business results by driving business alignment, optimizing employee performance and building a competitive advantage through talent acquisition. With implementation expertise coupled with the strength of SAP SuccessFactors solutions, itelligence is uniquely positioned to deliver a complete set of talent management solutions with HCM. This package includes robust workforce analytics and planning tools and a core strategic HR solution that improves executive insight and decision-making. These solutions ensure that the right people with the right skills are doing the right work.

SuccessFactors Solution Offerings

Allow Companies to:

- **Align & Perform:** Links and aligns company strategy and objectives that equip managers and employees to effectively develop and monitor performance review, increase engagement and coach
- **Perform & Reward:** Incorporates employee performance reviews and goal setting with merit planning to bring performance to the next level and improve retention
- **Talent Management:** Provides end-to-end management of employee lifecycle (hire to retire), seamlessly incorporating recruiting, goal setting, performance reviews, merit planning, succession planning, career development, social collaboration and learning with overall robust analytics

Key Capabilities

- Complete SAP On-Premise HCM Suite with Payroll Processing
- Hybrid SAP Payroll - Time Management, Benefits and Payroll (On-Premise and Cloud)
- SAP Cloud for Travel with Integration to Back-End SAP ERP
- itelligence Time Entry Solution (iPI)

HCM Solution Portfolio

- Social Recruiting
- Learning
- Performance
- Social Collaboration
- HR Analytics
- Core SAP HR

Value Proposition

Midmarket companies need a partner who can guide and support them holistically. As an international full-service-provider in the SAP environment, we ensure organizations' processes are fast, smooth, transparent, efficient, and, as a result—cost effective. Through a close partnership with SAP, itelligence is able to uniquely leverage SAP's Best Practices to enable clients to link HR to strategic business outcomes.