

it.data guardian

it.data guardian - Ensure Your Data Quality with Automated Analysis and Calculation Reports





it.data guardian gives us both the ability to conduct regular master data quality measurement applying our global standards, and a means to communicate with and support our local HR groups.

Thomas Gundborg, Head of Data Services & Governance
at A.P. Moller - Maersk Group



Make Sure You Are Getting the Full Value from Your HR Data

Be Serious About Data Quality

When HR data is inaccurate, out-of-date or incomplete, the data picture of a company becomes blurred and unreliable. Low data quality has a direct effect on organizational efficiency and effectiveness. Whether raising trust in your reporting, preparing for true data analytics or a move to the cloud, the it.data guardian is a means to make securing and safeguarding data quality easy.

Monitoring Quality in HR Master Data

it.data guardian helps you automate targeted quality analysis of your HR Master Data. You define

your data quality focus areas by defining specific data measures and rules, which carry the greatest relevance for your business and its strategies. it.data guardian does not alter or remove data.

it.data guardian highlights where data requires attention, allowing you to act efficiently and effectively.

Implementation of it.data guardian will allow you to keep data quality on your organization's radar. Results are stored in configurable time intervals. Managers can monitor data quality as it develops and visualize these data with a historic perspective.

Calculation Engine

The it.data guardian is a subscription program to be embedded in your HR Master Data system.

A standard delivery consists of:

- A calculation program with a library of standard data rules to apply



The user interface is intuitive and can be deployed to most existing systems without changes to the infrastructure.

- Data quality calculation reports containing detailed information as to where data inconsistencies have been isolated
- A data extraction program to support your chosen visualization vendor

Continued Development

itelligence is committed to continued expansion of the standard rule library and larger tool functionality. Custom rules can also be requested when your organization has unique requirements.

Implementation follows regular ERP transport installation routines. Of course, itelligence is ready to provide installation and configuration guidance when needed.

Visualizing Data Quality

it.data guardian allows you to export your calculation results for visualization via third party products. Not only can you see the specific data points that need attention, you can also feed information to strategic dashboards that monitor quality over time.

Why it.data guardian

- Make sure you are getting the necessary value from your HR data
- Be compliant with your own HR Business rules
- Be certain that your security policies are correctly set up
- Be certain that your AD and HR policies are synchronized
- Run your it.data guardian in the SAP Cloud Platform
- Be compliant with the EU Privacy Regulations (GDPR)

Do these Situations Ring a Bell?

Have you experienced spending time in management meetings discussing inaccurate headcounts/FTE's?

Is time and money wasted every time you start a new round of employee appraisals or compensation adjustments?

We are headed into the cloud, but how do we secure that our data is ready to go with us?

Licencing Options

One Time Assessment	Subscription pr. Employee
<ul style="list-style-type: none"> ■ Access to it.data guardian setup wizard ■ We will measure and evaluate your data based on 50 predefined rules ■ You define 5 specific rules 	<ul style="list-style-type: none"> ■ Access to it.data guardian setup wizard ■ Access to direct it.data guardian table editing ■ Unlimited data measure setup ■ Unlimited rule selection within a data measure ■ Data measure period definition ■ Complete access to standard rule library ■ Support for a customer specific rule library

Want to know more?

Visit our website
www.itelligencegroup.com
 or send an email to
info@itelligence.dk

HR is about finding the **right employees** with the **right competencies** at the **right place** at the **right time**

This is what the itelligence HCM team supports - the best solutions for our customers.

